



Position Title: School and Community Outreach

Salary Status: Full-Time, Non-Exempt

Reports to: Outreach Program Manager

Pay and hours: \$24.30 per hour, full-time

Oasis for Youth, founded in 2010, thrives to be known as a trusted resource to every youth age 16 to 24 who is struggling to meet their basic needs, who live, work, or go to school in Bloomington, Richfield and Edina (BRE). Oasis supports youth with a robust continuum of services: outreach, drop-in, housing, employment and most importantly youth involvement and leadership.

Our guiding values are:

Young People - We believe in the powerful solutions of youth and the wisdom they possess.

Connection - We believe relationships rooted in respect and support lead to a positive sense of self and transformation.

Belonging - We believe youth need a place to go to feel safe, comfortable, and at home.

Prevention - We believe prevention work requires addressing systemic issues and developing methods to support youth before experiencing homelessness and poverty.

Justice and dismantling racism and poverty - We believe in a fair and unified community where all identities are seen, safe, and valued.

Racism and inequality are the leading factors causing homelessness in Minnesota, we work to address and dismantle systems that create barriers for youth.

Innovation - We recognize young people's lives are often complicated and the environment can quickly shift, requiring creative responses to current situations.

ABOUT THE JOB:

Oasis is more than a location; it is a network of resources that meets the expansive needs of young people.

POSITION SUMMARY

This position will provide in person case management to individual and parenting youth ages 16-24 in Southern Hennepin County, focusing on the communities of Bloomington, Richfield and Edina. Case management services will include intake, assessment, crisis intervention, and resource referral, as well as basic awareness building of Oasis' services.



Case Managers will employ a principles-based approach to youth work. This includes embracing positive youth development, strength-based approach, trauma informed care, harm reduction, collaboration, and being journey oriented. This position will interface with clients, volunteers, and a spectrum of community partners, including schools, businesses, police departments, and other organizations.

PRIMARY DUTIES AND RESPONSIBILITIES

CASE MANAGEMENT

- Conduct Intakes and Needs Assessments
- Create strength-based goal plans together with youth; meet with youth weekly, providing consistent support and encouragement as they work toward stability
- Coordinate care and advocate for youth with external providers and in multiple systems
- Provide principles-based care to youth centering on Positive Youth Development, Trauma Informed Care, Harm Reduction and Strength Based Approaches to youth work
- Be a supportive and trusting adult and provide positive connections to additional supportive adults
- Provide transportation when needed

SCHOOL-BASED OUTREACH

- Conduct Intakes and Needs Assessments for students at Bloomington, Richfield and Edina High Schools
- Meet 1:1 with youth at the school they attend, creating strengths-based goal plan with youth
- Provide resources and support for youth
- Work collaboratively with school administrative and support staff in order to best serve youth
- Build relationships with external providers and other youth serving agencies
- Community Outreach: e.g. tabling at events, public speaking on behalf of Oasis for Youth

AGENCY RELATED

- Assist with all funder mandated reporting requirements
- Participate in staff meetings, case consultation and trainings
- Maintain case notes and other file documentation
- Act as a representative for Oasis for Youth at all times and develop relationships with partner agencies
- Complete paperwork in a timely and professional manner



- Assist with general cleaning and organization of drop-in center, company-owned vehicles, and workspaces

WHAT YOU WILL BRING:

- Commitment to social justice and dismantling systematic racism
- Ability to think on your feet and to be flexible
- High level of personal integrity and ability to maintain confidentiality
- Excellent boundaries and ethics
- Willingness and ability to be an energetic self-starter and to make an extra effort to meet the needs of youth
- Demonstrated compassion to work with individuals who are experiencing mental health issues and/or chemical dependency related issues
- Experience working with youth who are unhoused/unstably housed and/or applicable experience
- Experience of or an understanding of complex systems, such as housing, insurance, foster care, etc.
- The employee is regularly required to talk or hear
- The employee is frequently required to use manual dexterity for use of objects, tools or controls as well as visual acuity
- The employee is required to stand; walk; sit; climb or balance; and stoop, kneel, crouch or crawl
- The employee must lift and/or move up to 20 pounds
- The employee is required to drive a personal vehicle, valid driver's license, good driving record, and insurance (depending on employment position)
- Work environment for this position includes offices, common spaces, residential homes and community spaces with a low to moderate noise level

BENEFITS:

Fun and supportive work environment

Excellent benefits: Health Insurance (Oasis pays 80% of premium), Dental, Life, STD, and LTD, SIMPLE IRA contribution

Generous paid time off that includes 160 hours of Vacation, 160 hours of Wellness/Sick time, 16 hours volunteer time off, and 8 paid holidays + 1 floating holiday

\$1,500 annual retention bonus

Education stipend



Monthly technology/food stipend

HOW TO APPLY:

Please submit a resume and letter of interest to humanresources@oasisforyouth.org. Applications will be reviewed on a rolling basis until the position is filled.

Oasis is an equal opportunity employer and welcomes candidates from diverse backgrounds to apply. We are committed to creating a supportive and inclusive workplace where all employees feel valued and respected. Join us in making a difference in the lives of young people in our community!